



## **Building High- Performance Teams**

Amplify teamwork to achieve  
enhanced success.



## Overview

High-performance teams made up of goal-focused individuals display high levels of collaboration and innovation and deliver superior results consistently over time.

A high-performance team is committed to a common purpose and consists of highly skilled individuals who display mutual trust and value diversity. Senior executives have a key role in building and leading high-performance teams.

**Building High-Performance Teams** is a programme is designed to equip senior executives with a wide spectrum of knowledge, skills, and perspectives to build collaborative and diverse high-performance teams with a clear sense of purpose.

## Dates and Programme Fees

Start date:  
Sep 29-30, 2023

Programme Fees:  
₹85,000 + Taxes

Location:  
Hyderabad

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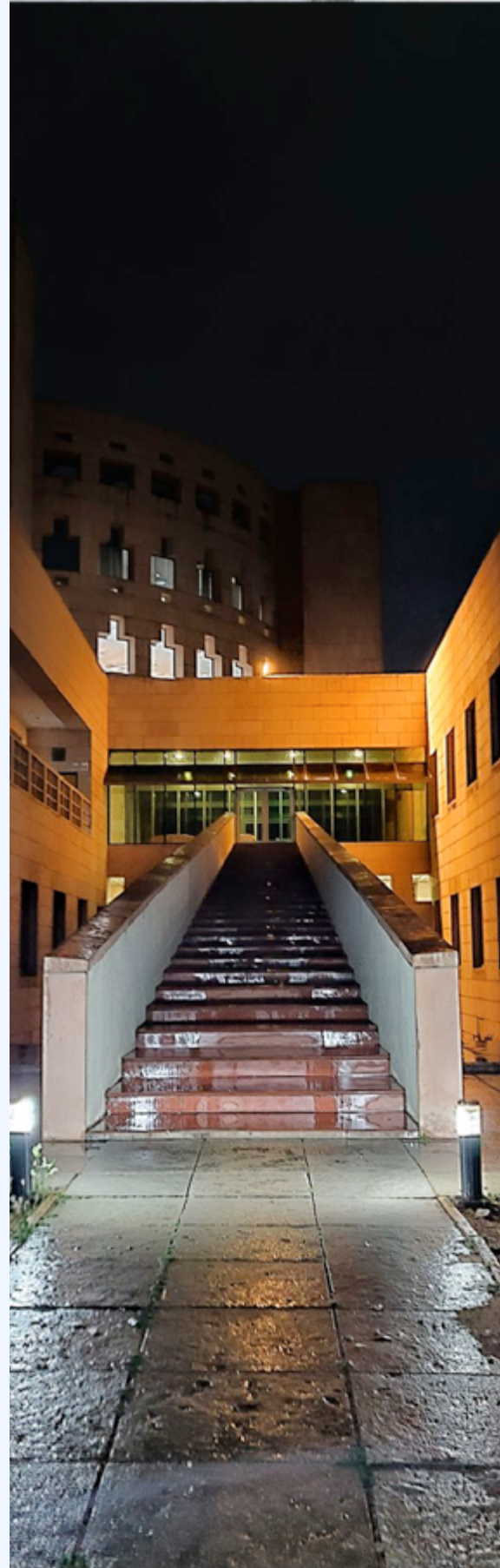


## Programme Impact

### Get the pulse of high-performing teams

This 2-day programme has been designed to help you identify and build complementary skill sets and attitudes to continually improve a team's performance. Learn not only to bring together the right team composition but also to nurture the character and shape the dynamics of a team with concerted efforts.

Imagine and build your dream team to achieve your goals faster and with the highest level of accountability and commitment.



## Key Takeaways

- Understand what high-performing teams do differently
- Elevate your people skills with trust, collaboration, and diversity
- Build a culture of shared values, purpose, and goals
- Find ways to eliminate biases and stereotypes
- Be prepared to lead high-performance teams in a hybrid world

## Is This Programme For You?

The programme has been specially curated for mid to senior-level managers with more than ten years of experience who are already leading teams or will soon be assigned to lead high-performance teams. Additionally, company owners, start-up founders and entrepreneurs will benefit from the programme.





## The ISB Advantage

Leaders and organisations today must continually reinvent themselves to navigate complex disruptive environments and create and renew their competitive advantage over time.

ISB Executive Education empowers executives with the skills, mindsets and vibrant networks required to manage and lead in this new world and achieve their distinctive personal and professional goals.

## Globally Renowned Faculty

ISB faculty includes leading academics with strong domain expertise that is drawn from extensive research, real-world engagements, and rich teaching experience in top global business schools. The faculty also includes accomplished industry practitioners, who have been at the helm of global businesses. These experts will challenge your existing way of thinking, broaden your horizons to include new perspectives on complex problems and their solutions, and empower you to effect innovative ideas and change in your organisations.

## Research-backed Thought Leadership

ISB is ranked #1 amongst all business schools in India for research. At our research centres and institutes, faculty collaborate with top minds in the industry and government to develop ground-breaking thought leadership. Participants and their learning journeys will benefit from this rich expertise and its applications in the classroom through novel instructional content and assessments, extensive coaching, and a diverse selection of case studies.

## Deep Expertise in Emerging Markets

Emerging economies in the East and South are slated to grow twice as fast as the more established, advanced economies in North America, Western Europe and Japan. Asia is at the centre of this growth story, with India and China poised to contribute 50% of the global economic output by 2050. Immense opportunities await companies that can navigate the unique and formidable challenges of these markets. Unlike most leading global business schools, ISB has developed rigorous intellectual capital and a vast number of case studies that explore critical challenges facing

organisations and leaders in these markets. Further, embeddedness in a rich ecosystem of business, government and think tanks allows ISB to deliver practical knowledge and craft holistic learning experiences to both local and global companies looking to compete and succeed in emerging markets.

## Future-ready Perspectives

ISB Executive Education programmes speak to the new and continually evolving realities of modern work and businesses, including heightened connectivity, lower barriers to entry and scale, unprecedented automation, and shifting demographics. Our learning interventions will help you discover organisational “unlocks” and create future-ready companies that are aware, nimble, and continually learning and innovating to thrive in the next normal.

## Transformational Learning Experience

ISB Executive Education programmes are replete with distinctive teaching methodologies and an intensive and challenging learning environment that pushes participants’ learning horizons beyond their pre-existing beliefs. Through lectures from distinguished faculty, local and global case studies, business simulations, and group discussions with extraordinary peers from a broad range of industries, regions, and functions, you will be equipped with the strategies, tools and insights required to transform your thinking and achieve ambitious business objectives. You will return to your organisation, fully ready to apply what you have learned. You will also take with you a rich network of relationships that will enrich your personal and professional lives long after you complete the programme.



## Programme Curriculum

The programme spans two days of intensive sessions to explore the dynamics of high-performance teams with relevant business case studies that will elevate your confidence to build synergies within and across teams.

### Module 1:

#### High-Performance Teams and the 4 Characteristics of High-Performance Teams

- High-performance team characteristics – 4 key levers in building HPTs
- Structuring for high-performance teams (case study and case debrief)
- Trust and empowerment - creating and sustaining trust in virtual teams

### Module 2:

#### Real-world Cases of Collaboration Challenges, How to build Collaboration Within and Across Teams

- Introduction to team dynamics and collaboration with a case study
- Influencing without authority, case study and influencing challenge
- Motivating high-performance teams - video discussion and lecture
- An interactive session, case-based focus on real-world insights and light on theory

## Programme Faculty

ISB Executive Education programmes are conceptualised and taught by globally renowned faculty who are leading academicians, researchers, and accomplished industry practitioners. Through their advanced research and industry consulting experience, you will learn real-world skills that will help you solve complex business challenges in your organisation.



### **Chandrasekhar Sripada**

Professor of Organisational Behavior (Practice), ISB



## Admission Criteria

This programme does not have any formal education requirements. However, we admit candidates based on their professional experience and organisational responsibilities. We encourage you to apply as early as possible to secure your seat in the programme.

## Executive Benefits

On completion of the programme, you will be awarded a certificate from ISB Executive Education as a symbol of upholding your commitment to lifelong learning and upgrading your leadership expertise. You become a part of the exclusive and vibrant ISB Executive Network community of 50,000+ executives and entrepreneurs. The programme also allows you to forge influential connections, engage in thought-provoking dialogues, and unleash endless possibilities for growth and impact.

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The on-campus sessions are subject to evolving global situation. Programme content, dates, schedule, fees, delivery platforms, and faculty are subject to change. The programme fee includes food and accommodation at the ISB campus or an equivalent facility based on availability.

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ISB Executive Education reserves the right to make changes in the programme without prior notice. Please check with marketing services for the final schedule.

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