

Emerging Leaders Programme

Cohort 12

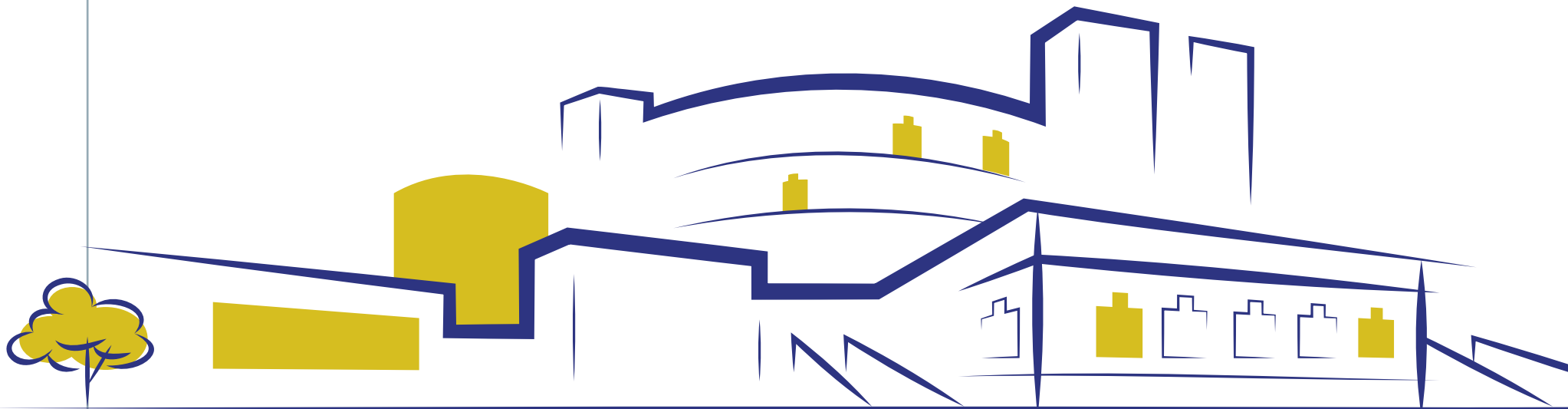
**ENHANCE YOUR
LEADERSHIP SKILLS**



Overview

The rapidly transforming digital world has redefined leadership responsibilities and requires a new class of leaders who possess a unique combination of strong technical know-how and effective interpersonal skills. New organisational challenges demand leaders who are more resilient to changing times and are better at leading and making decisions in uncertainty.

The Emerging Leaders Programme (ELP) is designed to help you fast-track your growth in the early stages of your career as a manager. As you step up in your path towards leadership, this programme builds a firm foundation to power your success in current and future roles. Build a deeper understanding of operations, marketing, innovation and change to develop a cross-functional business approach. Develop a 360-degree perspective of how various functions align with the broader strategy of your organisation. Understand what makes you 'YOU' and explore your leadership style. Empower your team by delegating, role modelling and engaging effectively. Bring newly gained insights into your daily work life to drive higher performance both now and in the future as you build your track record of success as a future leader.



Programme Details

DATES

SEP 6, 2025 - MAR 28, 2026

PROGRAMME FEES

₹3,75,000 + Taxes (As Applicable)

FORMAT

ON-CAMPUS AND LIVE VIRTUAL

[**APPLY NOW**](#) ↗

Cohort 12



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TO NOMINATE YOUR TEAMS:



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Key Takeaways

- Craft your personal leadership development plan to lead teams with greater authenticity, empathy, and purpose in a dynamic business environment
- Master a cross-functional approach to collaboration and execution, bridging strategy, finance, marketing with emerging digital tools
- Identify and leverage opportunities for growth and innovation, driven by technological disruption, including AI, and a globalising economy
- Develop the ability to make strategic, data-informed decisions, integrating foundational AI understanding with business acumen
- Navigate the complexities of modern business management, leading effectively through uncertainty, change, and interdepartmental dynamics

Key Highlights

- Virtual sessions
- Self-paced async sessions
- Industry perspective sessions
- Career Progression workshops
- Campus Immersion

Is this Programme for You?

Emerging Leaders Programme (ELP) is crafted for forward-thinking, high potential executives with 5 - 10 years of work experience who are seeking to play an expanded role in driving corporate strategy and success. Ideal profiles include:

- Individuals who have recently transitioned into managerial roles and are looking to gain a cross-functional overview of the business and assess and sharpen their abilities for leadership success
- Individual contributors with 5-10 years of work experience who have been identified as outstanding prospects for leadership tracks within the organisation
- Young business leaders/owners or next-gen directors of family-managed businesses will also benefit from this programme



Admission Criteria

Candidates will be evaluated to ensure a dynamic and diverse batch profile based on multiple factors, including but not limited to:

- Appropriate experience profile for this programme
- Leadership potential
- Evidence of professional achievement
- Industry and functional background
- Motivation to participate in the programme and the ability to benefit from it
- Ability to cope with the rigour of the programme

We admit candidates to upcoming sessions on a rolling, space-available basis, and encourage you to apply as early as possible to secure your seat in the programme.

The on-campus sessions are subject to evolving global situation. Programme content, dates, schedule, fees, delivery platforms, and faculty are subject to change. The programme fee includes food and accommodation at the ISB campus, or an equivalent facility based on availability.



What Participants Say?



NAGESH SHARMA

CO-FOUNDER AND CEO
FLOWSPHERE

"In today's digital and VUCA world, leaders must embrace learning, vulnerability, and authentic leadership by leading through example. This programme deepened my perspective on coaching leadership and reinforced the importance of understanding problems before finding solutions. The design thinking approach has been a key takeaway, helping me gain fresh insights and perspectives."



NIHARIKA CHUGH VALI

FOUNDER,
JUMP KIDS INDOOR PLAY

"The programme reinforced the importance of empathy and human connection in business - value is ultimately created by people for people. Understanding this has been a key takeaway for me. Learning from ISB's incredible faculty and diverse peers has broadened my perspective, and the discussions and interactions throughout the journey have been truly enriching."



SAINKI DUBEY

HEAD OF DEPARTMENT
INDIAN NAVY

"Transitioning from defense to corporate, this programme provided the perfect platform to adapt and learn. Engaging with a diverse cohort gave me a wider outlook and the Action Learning Project helped me navigate real-world business challenges. Collaborating across industries gave me the confidence and skills to transition smoothly into the corporate world."



ISB Executive Alumni Status

On successful completion of this programme, you will be awarded an official certificate from ISB Executive Education and become a lifetime member of the ISB Executive Alumni community.

ISB Executive Alumni are eligible to receive ongoing access to a variety of ISB research, information, and resources such as:

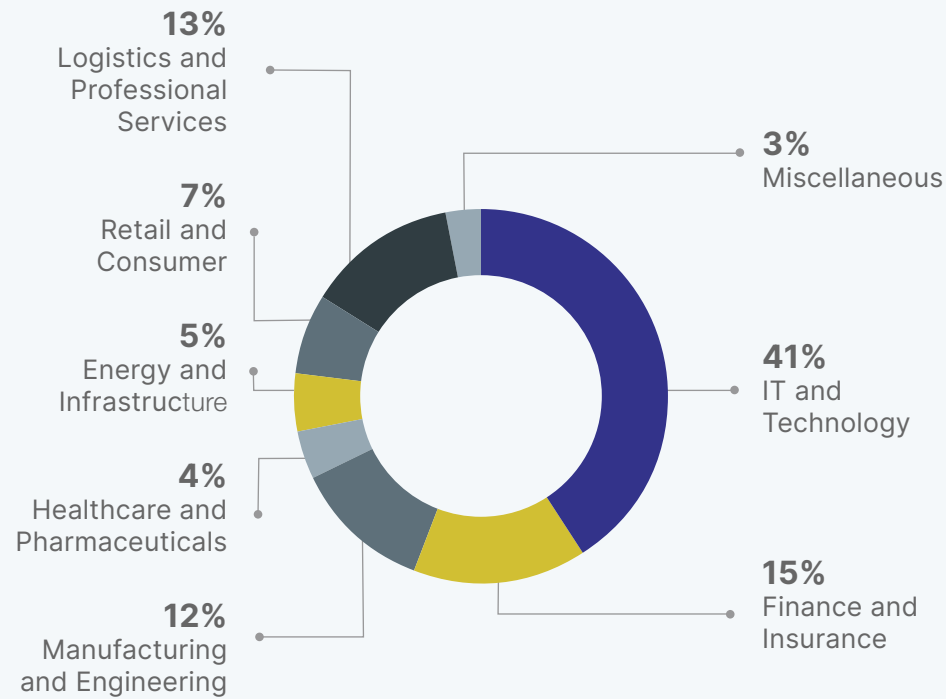
- ISB Research Reports
- Invitations to webinars, MasterClasses
- Self-Help Articles and Development Tools
- Alumni Spotlight Series
- Women in Leadership Series
- ISB Executive Education Journeys, Stories, Articles, Blogs

In addition to the above, ISB Executive Alumni receive the following additional benefits:

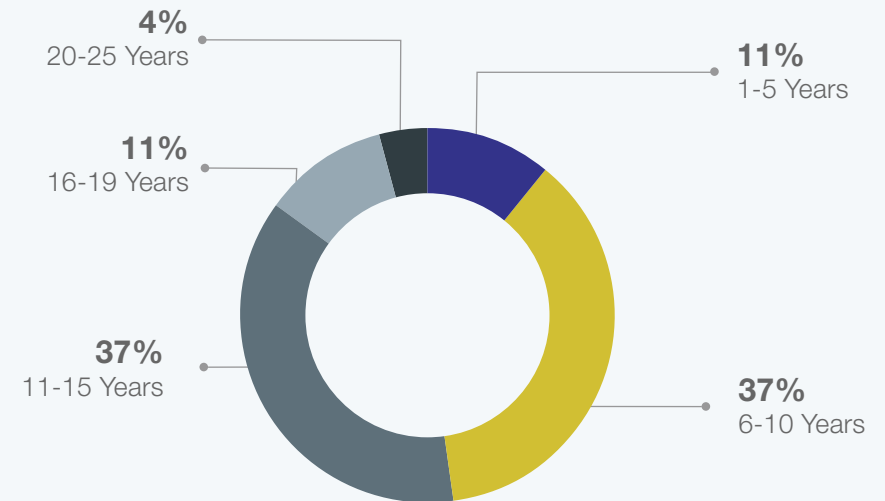
- Personal ISB Email ID
- Access to the support team over the telephone
- ISB Executive Network LinkedIn Group
- 10% discount on ISB Executive Education programmes
- 20% discount on ISB Online programmes

Class Profile

Industry Diversity



Years of Experience



Programme Features



BLENDED MODULAR LEARNING

The ELP curriculum makes a shift from traditional business management learning to emphasise aspects that will not only strengthen your business foundations but will also help you lead people and change effectively. Designed to spark self-reflection, innovation, and collaboration, it is carefully structured with five integrated phases that will be delivered in a blended format: on-campus immersions, live virtual sessions, and online asynchronous self-paced courses. This blended approach to learning is also designed to provide you the opportunity to apply the learnings and insights you gain from the programme at work and move forward in your current role.



INDUSTRY PERSPECTIVES

You will have a unique opportunity to hear from and interact with distinguished industry leaders through focused speaker sessions. These sessions will help expand your repertoire of leadership strategies as you learn how these leaders overcame challenges in their industries, companies, and job functions to drive business outcomes. You will also learn alongside a vibrant community of peers, who hold rich experience across a variety of industries and geographies.



ACTION LEARNING PROJECT

The ELP provides rich experiential learning opportunities. During the programme, you will actively engage in solving a real-world business or leadership challenge in the form of an Action Learning Project (ALP) that is salient to you and draws on the learnings of the programme. Through the ALP, you will develop the ability to apply your new learnings and skills in-between phases and personalise your project plan. You will also connect and collaborate with your peers who can guide you with their unique expertise and experience to steer the solution to your project.

Career Progression Series

The Career Progression series is exclusively intended to provide active support to Wparticipants to catapult their careers onto a clear, structured path. Equipped with an AI-powered career platform, you will learn to build powerful resumes and enhance your digital profiles and presence. The series also provides three high-impact, interactive workshops that handhold learners towards a transformational professional makeover.

Engage in live virtual workshops with a professional career coach to help you maximise your leadership potential.



Career Progression Workshop 1: Establishing Your Personal Brand

- Establish a strong linkage between your personal brand and the achievement of your career goals
- Analyse your individual brand with guided steps required to establish a powerful personal brand
- Get introduced to various tools and techniques - like digital portfolios, resume building, LinkedIn profile ranking, elevator pitch, and many more

Career Progression Workshop 2: Becoming a Master Networker

- Derive multiple benefits through effective professional networking
- Complete a baselining exercise to map where your networking capabilities stand
- Follow a step-by-step process of growing and managing your network
- Understand common barriers to networking, and how to overcome them
- Gain practical tips for building a powerful personal network for yourself

Career Progression Workshop 3: Crafting a Career Development Plant

- Get started with your Career Development Cycle
- Begin with a defined approach that helps provide clarity on how to arrive at your career goal
- Explore various career development options and proceed to identify the best career match for yourself
- Craft a Career Development Plan for yourself along with an action plan to take you closer to achieving your career goals



PROGRAMME OVERVIEW AND ORIENTATION | LIVE VIRTUAL

PHASE 1

FOUNDATIONS OF LEADERSHIP EXCELLENCE

- **Enhance Critical Thinking and Decision-Making**
Develop the ability to analyse complex problems, synthesise diverse perspectives, and make strategic, data-driven decisions that drive organisational success
- **Master Business and Organisational Dynamics**
Understand core economic principles, market forces, and organisational behaviours to navigate challenges, optimise team performance, and contribute to business growth
- **Transform Personal Leadership Potential**
Reflect on your leadership style to build self-awareness, emotional intelligence, and resilience, setting a strong foundation for personal and professional growth
- **Lead and Inspire High-Performing Teams**
Learn to build trust, foster collaboration, and manage diverse teams by creating an inclusive and empowering environment that drives exceptional results
- **Craft a Vision for Career Success**
Establish a distinctive personal brand, align your leadership journey with long-term aspirations, and create actionable strategies to progress your career confidently



PHASE 2

BUSINESS ACUMEN AND STRATEGIC LEADERSHIP

- **Master Strategic Thinking and Execution**

Gain the skills to formulate impactful strategies, align them with organisational goals, and execute them effectively to achieve measurable outcomes

- **Build Financial Acumen for Leadership**

Understand and apply financial and accounting principles to analyse business performance, make informed decisions, and manage resources efficiently

- **Leverage Marketing for Business Success**

Develop a deep understanding of marketing management concepts to identify customer needs, craft value propositions, and drive business growth in competitive markets

- **Harness Collaborative Learning for Real-World Challenges**

Apply leadership and strategic insights to real-world scenarios through the Action Learning Project, developing solutions that drive innovation and value

- **Elevate Professional Influence and Networking Skills**

Cultivate a robust professional network and establish yourself as a master connector, leveraging relationships for career advancement and strategic collaboration

PHASE 3

LEADERSHIP IN A DISRUPTIVE WORLD

- **Develop Change Leadership Competencies**

Master the art of leading and managing change, fostering resilience, and effectively empowering teams to navigate uncertainty and disruption

- **Embrace Change as a Growth Opportunity**

Cultivate a mindset that views change as a strategic advantage, leveraging adaptability to drive innovation and organisational growth



- **Harness Data-Driven Decision-Making**

Apply statistical tools and analytics to make informed, evidence-based decisions that enhance business outcomes in dynamic environments

- **Excel in Operational and Digital Transformation**

Build expertise in operations management and digital strategies to optimise processes, innovate business models, and thrive in the digital economy in dynamic environments

- **Navigate Leadership in Uncertain Times**

Gain industry insights and strategies to lead during volatility, managing complexity confidently, clearly, and effectively

PHASE 4

CATALYSTS OF BUSINESS TRANSFORMATION

- **Foster Innovation and Strategic Insight**

Cultivate a forward-thinking mindset to drive innovation, recognise emerging business opportunities, and lead organisations in dynamic ecosystems

- **Make Data-Driven Marketing Decisions**

Leverage marketing research techniques to analyse customer behaviour, optimise strategies, and make impactful decisions in competitive markets

- **Master Negotiation and Influence**

Develop advanced negotiation skills and the ability to influence stakeholders effectively, ensuring alignment with organisational goals and personal career aspirations

- **Refine Executive Presence and Communication**

Build a compelling executive presence and master virtual and in-person communication nuances to inspire confidence and lead with authority

PHASE 5

DELIVERING IMPACT THROUGH CUSTOMER-CENTRIC LEADERSHIP | ON-CAMPUS

- **Foster Customer-Centric Excellence**

Master strategies to deliver exceptional customer experiences by understanding their needs, building trust, and aligning organisational goals with customer success

- **Align Leadership with Customer and Market Needs**

Develop the ability to adapt leadership approaches to evolving customer expectations and market dynamics, ensuring sustained relevance and growth

- **Drive Innovation Through Design Thinking**

Apply statistical tools and analytics to make informed, evidence-based decisions that enhance business outcomes in dynamic environments

- **Communicate with Impact through Storytelling**

Harness the power of business storytelling to inspire, persuade, and engage stakeholders, creating compelling narratives that align with organisational vision

- **Integrate Creativity, Strategy, and Execution**

Combine innovative thinking with strategic leadership and effective communication to deliver measurable business impact. confidently, clearly, and effectively

Faculty



DEEPA MANI

Professor of Information Systems, ISB



SARANG DEO

Professor of Operations Management, ISB



SHILPA AGGARWAL

Assistant Professor of Economics and Public Policy, ISB



SIDDHARTH SHARMA

Assistant Professor of Strategy, ISB



S. RAMNARAYAN

Professor of Organisational Behaviour (Practice), ISB



HARIOM MANCHIRAJU

Associate Professor of Accounting, ISB



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Associate Professor of Marketing, ISB



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SREEDHARI DESAI

Associate Professor of Organisational Behaviour and Crist W. Blackwell Scholar, Visiting Faculty, ISB

Faculty



BINDU KHOSLA

Practice Head - Leadership Development and Career Progression, Xcalibur.Coach



RAMANA SONTI

Clinical Associate Professor of Finance, University of Pittsburgh, Visiting Faculty, ISB



ANBU RATHINAVEL

Visiting Faculty, ISB



GAYATRI DAS SHARMA

Visiting Faculty, ISB

ISB Advantage

Today, leaders and organisations must continually reinvent themselves to navigate complex disruptive environments and create and renew their competitive advantage over time.

ISB Executive Education empowers executives with the skills, mindsets and vibrant networks required to manage and lead in this new world and achieve their distinctive personal and professional goals.

Rankings

FT EXECUTIVE EDUCATION
CUSTOM RANKING 2025

#1 IN ASIA

FT EXECUTIVE EDUCATION
OPEN RANKING 2025

#6 IN ASIA

#23 GLOBALLY



GLOBALLY RENOWNED FACULTY

ISB faculty includes leading academics who will challenge your existing way of thinking and broaden your horizons to include new perspectives on complex problems.



TRANSFORMATIONAL LEARNING EXPERIENCE

Our distinctive teaching methodologies and an intense and challenging learning environment work in concert to expand participants' learning horizons.



RESEARCH-BACKED THOUGHT LEADERSHIP

ISB is the top business school in India for research. At our research centres and institutes, faculty collaborate with top minds to foster groundbreaking thought leadership.



DEEP EXPERTISE IN EMERGING MARKETS

ISB has developed rigorous intellectual capital and a vast number of case studies that explore critical challenges facing organisations and leaders in emerging economies in the East and South.



FUTURE-READY PERSPECTIVES

Discover organisational “unlocks” and create future-ready companies.

PROGRAMME ADVISORS

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ISB Executive Education reserves the right to make changes in the programme without prior notice.

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